



EuRA is committed to providing a conference that is welcoming and safe for all participants, is free from unlawful discrimination and harassment, and where all participants are treated with dignity and respect. Adherence to this Code of Conduct is a requirement for all conference participants and

sponsors, and covers all aspects of this event, including conference sessions and breaks, all social events and all communication, including that via email or social media. Unacceptable behaviour includes, but is not limited to:

- Harassment, including verbal comments relating to gender, sexual orientation, disability, race, ethnicity, religion, age, national origin, gender identity or expression, or physical appearance.
- Inappropriate and/or unwanted physical contact.
- Unwelcome sexual attention, which can include inappropriate questions of a sexual nature, asking for sexual favours or repeatedly asking for dates or contact information.
- Stalking or deliberate intimidation.
- Unwanted photography or recording (if you are asked to stop photographing or recording someone, please do so; if someone indicates that they do not want to be photographed or recorded, do not record or photograph them).
- Discriminatory or sexual images in public spaces.
- Sustained or wilful disruption of talks or other events.

To report violations of this Code of Conduct, alert a member of the Team. Reports may be made by people subject to, or witnesses of, unacceptable behaviour.